

BRAIME GROUP PLC
("Braime" or the "Company" and with its subsidiaries the "Group")

Directorate Changes

The Company is pleased to announce it has appointed three new Non-Executive Directors to the board of the Company with effect from 1 May 2023 – Tony Steels, Philip Stockdale and Mark Cooper.

Tony Steels is currently Chief Executive of Mpac Group PLC and has a significant track record of profitable, sustainable growth in the global technology and capital equipment industry. Tony has previously held a number of senior executive UK and international management positions at Cytec Industries Inc., Umeco Plc and Georg Fischer AG, based in the UK and China. He has degrees in engineering, management and a PhD in business process modelling from UMIST.

Philip Stockdale, has a degree in mathematics and electronics from the OU, and is a certified electrical engineer. He has extensive experience of the nuclear, oil and gas, engineering and manufacturing industries. Philip has previously held senior executive roles in a number of multinationals including AGT International, Thales, and Engica Technology Systems International. Philip's key expertise is strategy and business development.

Mark Cooper was until 2022 the Managing Director of Steel & Alloy, which is part of the multinational conglomerate Gonvarri Industries. Mark has 40 years of experience with Steel & Alloy and has served in a variety of senior executive roles including Sales and Procurement and was instrumental in setting up Steel & Alloy's plant in Turkey where he also served as Managing Director. Mark brings with him significant knowledge of the Steel and automotive industry.

Philip, Mark and Tony will replace Andrew Walker and Peter Alcock, who are stepping down from their roles as Non-Executive Directors of the Company with effect from the Company's Annual General Meeting which will be on 22nd June 2023.

Nicholas Braime, Executive Chairman of Braime, comments: *"We are delighted that Mark, Tony and Philip will be joining the board. Their individual specialisms and interests and their combined significant experience in industries related to ours will bring tremendous value to the board as we embark on the next phase of our growth. Their appointment in May will enable a period of overlap with our two longstanding non-executives, Peter and Andrew, whose valuable contribution over the years has helped shape the Group it is today"*.

The following information is disclosed pursuant to Schedule Two paragraph (g) of the AIM Rules for Companies.

Mark Thomas Cooper

Mr Mark Thomas Cooper, aged 62, holds, or has during the last five years held, the following directorships and partnerships:

Current Directorships/Partnerships:

N/A

Past Directorships/Partnerships in the last five years:

Steel & Alloy Holdings Limited
Steel & Alloy Processing Limited

Mark Cooper does not hold any ordinary shares or options in the Company.

Philip Patrick Stockdale

Mr Philip Patrick Stockdale, aged 65, holds, or has during the last five years held, the following directorships and partnerships:

Current Directorships/Partnerships

Aquamatrix Holdings Ltd*
TJP Consultants Ltd

Past Directorships/Partnerships in the last five years:

Aquamatrix Solutions Ltd

Smart Water Partnerships LLP**
Old Water Partnerships Limited

* Mr Stockdale is a director of Aquamatix Holding Ltd which has had a notice for compulsory strike off filed on 29 November 2022 and is in the process of being compulsorily struck off the register.

** Mr Stockdale was a director of Smart Water Partnerships LLP which was compulsorily struck off the register and dissolved on 23 October 2018.

Philip Stockdale does not hold any ordinary shares or options in the Company.

Antony Steels

Dr Antony (Tony) Steels, aged 58, holds, or has during the last five years held, the following directorships and partnerships:

Current Directorships/Partnerships

Mpac Group Plc (until 17th May 2023)

Green Halls Mews Limited

Green Halls Mews (Freehold) Limited

Mpac Lambert Limited

Past Directorships/Partnerships in the last five years:

Lambert Engineering Group Limited

Lambert Engineering Holdings Limited

Lambert Automation Limited

3T Additive Manufacturing Limited

Antony Steels does not hold any ordinary shares or options in the Company.

There is no further information to be disclosed pursuant to paragraph (g) of Schedule 2 of the AIM Rules.

This announcement contains inside information for the purposes of Article 7 of the UK version of Regulation (EU) No 596/2014 which is part of UK law by virtue of the European Union (Withdrawal) Act 2018, as amended ("MAR"). Upon the publication of this announcement via a Regulatory Information Service, this inside information is now considered to be in the public domain.

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